

The Leadership Development Institute at Eckerd College

The Next Step In **TAKING THE LEAD**

The Leadership Development Institute at Eckerd College was founded in 1980 and is a Network Associate of the Center for Creative Leadership. We have delivered internationally acclaimed programs to thousands of local, national and international clients.



ECKERD COLLEGE
LEADERSHIP DEVELOPMENT INSTITUTE

A Network Associate of the
Center for
Creative
Leadership

Find the PERFECT FIT

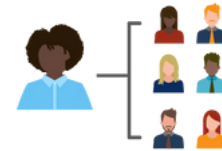
The Leadership Development Institute offers open-enrollment and custom programs for leaders at all levels. Our programs include several distinguishing factors, such as a focus on individual development, experiential activities, superior instruction, action-oriented development plans and an interactive learning process featuring personal assessment and one-on-one coaching.



**EXECUTIVES &
ORGANIZATIONAL LEADERS**



**EMERGING LEADERS &
INDIVIDUAL CONTRIBUTORS**



**HR, TRAINERS,
CONSULTANTS & COACHES**

Leading Organizational Impact (LOI)

Program Fee: \$10,950/Person (\$11,880 starting Jan 2027) **Length:** 4.5 Days **Leader Level:** Executive Leaders **Location:** In Person

Special Features

- 360-degree Feedback
- Pre-program executive coaching session for assessment results debrief
- The Looking Glass® Experience business simulation
- Two post-program group coaching sessions with an executive coach
- Access to eLearning to reinforce lessons

Learning Objectives

- Balance tactical concerns with strategic priorities for better decision-making
- Shape organizational outcomes and leadership culture
- Work more effectively across boundaries to build strategic ties
- Deepen self-awareness to enhance credibility, influence, and effectiveness
- Identify behaviors to inspire others and align people to organizational goals

Leadership Development Program (LDP)

Program Fee: \$8,250/Person (\$8,560 starting Jan 2027) **Length:** 4.5 Days **Leader Level:** Mid- to Senior-Level Leaders **Location:** In Person

Special Features

- 360-degree Feedback
- Experiential activities, including a business environment simulation
- A half-day, personal session with a coach
- Two post-program coaching sessions
- Access to eLearning to reinforce lessons

Learning Objectives

- Learn the 6 key skills needed for leaders of managers
- Bridge the gap between senior management and the front line
- Collaborate across the organization to solve problems and manage change
- Manage complexity to take wise action amid changing conditions

Maximizing Your Leadership Potential (MLP)

Program Fee: \$4,400/Person (\$4,888 starting Jan 2027) **Length:** 2.5 Days **Leader Level:** First-Level Managers & High Potentials

Location: In Person

Special Features

- 360-degree Feedback
- Experiential learning activities
- Personal session with an executive coach
- Post-program coaching sessions
- Access to eLearning to reinforce lessons

Learning Objectives

- Understand personal strengths and weaknesses for better team leadership
- Align intentions with impact to improve communication
- Deliver constructive feedback and hold performance conversations
- Collaborate with and listen to others
- Manage conflict and resistance effectively

Lead 4 Success (L4S)

Program Fee: \$1,850/Person (\$1,866 starting Jan 2027) **Length:** 4 Half Days **Leader Level:** Emerging Leaders & Professional Staff

Location: Live Online

Special Features

- Lead 4 Success Assessment: Benchmark 80 behaviors critical to leader development
- Experiential learning activities
- Safe environment to try new behaviors
- Real-world applications of leadership skills
- Access to eLearning to reinforce lessons

Learning Objectives

- Understand the Fundamental Four: Self-Awareness, Learning Agility, Communication, Influence
- Increase self-awareness and goal attainment
- Improve active listening
- Enhance leadership brand
- Develop political organizational savvy

Better Conversations Every Day (BCE)

Program Fee: \$1,350/Person (\$1,586 starting Jan 2027) **Length:** 2 Half Days **Leader Level:** Employees at All Levels

Location: Live Online

Special Features

- Better Conversations Every Day Assessment
- Small coaching groups with executive coach facilitators
- Safe environment for candid conversations
- Peer-based learning and networking opportunities
- Access to eLearning to reinforce lessons

Learning Objectives

- Break down silos and communication barriers
- Develop conversation and coaching skills for hybrid workforces
- Unlock employee engagement
- Accelerate emotional intelligence
- Address issues with openness and respect
- Transform performance management with a feedback culture



Visit the site and register today!

leadership.eckerd.edu

“

*You will get out what you put in.
If you are willing to go all in, you
will leave a changed person.*

**Digital Marketing Manager,
American Heart Association**

”

Visit Our Sunny St. Petersburg Campus at Eckerd College

Join us at Eckerd College's beautiful St. Petersburg campus, located along Florida's stunning coastline. Immerse yourself in transformative leadership programs, personalized coaching, and a vibrant community—all while enjoying the inspiring coastal views.

Register today and start your leadership journey in this exceptional setting!

4200 54th Avenue South, St. Petersburg, Florida 33711

📞 800.753.0444 ✉ ldi@eckerd.edu 🌐 leadership.eckerd.edu

